Pioneer Group Environmental Data FY2025

Issued: September 2025

Period covered

The period covered by these data is FY2025 which is from April 2024 to March 2025.

There may be some discrepancies between totals and subtotals due to rounding.

| Organization covered

The data covers domestic and overseas consolidated subsidiaries in the Pioneer Group.

Please refer to the "Pioneer Group Environmental Data" website page for detailed covered sites.

Annotation is inserted in case the coverage is different.

Environmental Data

■ Progress on Our Initiatives

Greenhouse Gas (hereafter, GHG) emissions reduction: 42% by FY2031 based on FY2021 (4.2% per year in a 1.5℃ scenario)

	Item	Target	Base Year (FY2021)	Recent Year (FY2025)	Evaluation of Progress
Prevention of Global Warming	GHG emissions (Total of Scope 1 and 2)	42% reduction by FY31	– 44,953 t-CO2	41.3% reduction 19,878 t-CO2	Progress is on target (4.2%/year)

Note: Calculation methods and emissions factors based on the contents of guidance issued by the Ministry of the Environment in Japan are used.

Intensity of sales for waste and valuable: 3% reduction every year started from FY2011

	Item	Target	Base Year (FY2021)	Recent Year (FY2025)	Evaluation of Progress
Resource	Amount of waste	3% reduction			Achieved
Conservation	Amount of waste	from previous	3.871 t	0.941 t	(Target in recent year is below
and Recycling	(Sales intensity)	year			2.526ton)

■ GHG Emissions (Scope 1 and 2)

*We had been proceeding Scope 1 and 2 calculations since 2008, but recalculated them in 2024 after reviewing the target boundary and calculation method. As a result, data for the fiscal years ended March 31, 2022 and 2023 are not available.

Unit: ton-CO2

Category	FY2021 (Base Year)	FY2022*	FY2023*	FY2024	FY2025	FY2031 (Target Year)
Scope 1	1,425.0			1,191.5	1,346.9	826.0
Scope 2 (Market base)	32,417.3	_	_	25,719.8	18,531.0	18,802.0
Total	33,842.3	_	-	26,911.3	19,877.8	19,628.0
Reduction rate against base year	_	_	_	▲20.5%	▲ 41.3%	▲ 42.0

Scope 1: Direct emissions occur from sources owned or controlled by the company.

Scope 2: Indirect emissions from the generation of purchased energy.

GHGs cover all seven gases including carbon dioxide.

■ GHG Emissions (Scope 3)

*We have been calculating Scope 3 since 2011, and as with Scope 1 and 2, we have recalculated in 2024 after reviewing the target boundary and calculation method. As a result, data for the fiscal years ended March 31, 2022 and 2023 are not available.

In addition, since reduction targets for Scope 3 GHG emissions are set by Category 1 and 11 activities, we have not set targets for each category. No past results are available for supplier engagement in Category 1, as the target was set in 2024.

Unit: ton-CO2

Category	FY2021 (Base year)	FY2022*	FY2023*	FY2024	FY2025	FY2031 (Target Year)			
Cat1:	431,513.8	_	_	351,164.8	422,314.9	_			
Purchased goods and services	Calculation Overvieusing GLIO's emiss		made with referennst the amount on	•		's emissions DB			
Cat2:	35,247.0			21,265.8	17,704.8	_			
Capital goods			made with referen	•	of the Environment	's emissions DB			
Cat3: Fuel- and energy-related	4,663.1	_	_	3,783.1	3,425.4	-			
activities not included in Scope 1 and 2	Calculation Overview: Calculations are based on Scope 1 and 2 results and refer to IDEA emissions intensity.								
Cat4:	92,256.6	_	_	34,236.6	,	_			
Upstream transport and delivery	Calculation Overview: The calculation is based on distance and weight information for transportation of procurement items and products transportation in which we are the shipper, referring to IDEA's emission intensity. WTW calculations are also taken into account.								
Cat5:	209.9	_	_	189.6	179.1	-			
Waste generation in operations	Calculation Overview: Calculation are made with reference to the Ministry of the Environment's emissions DB using IDEA emissions intensity for the waste amount by type.								
Cat6 : Business travel	1,725.8	_	_	1,184.8	1,128.3	_			
	Calculation Overview: Calculation are made with reference to the Ministry of the Environment's emissions DB using emissions intensity from the Survey of Travel Consumption Trends (2010) published by the Japan Tourism Agency against the number of employees.								

Category	FY2021 (Base Year)	FY2022*	FY2023*	FY2024	FY2025	FY2031 (Target Year)		
Cat7:	4,513.2	_		3,117.8	2,967.8			
Employee commuting			e made with refere to account office ty	•				
Cat8: Leased assets (upstream)	Fuel used by lease	nel used by leased vehicles at the sales office, etc. will be covered, but will be calculated under Scope 1.						
Cat9:	43,060.6	-	-	32,875.7	32,638.8	_		
Downstream transportation and delivery	Calculation Overview: Calculations are based on the distance and weight of transportation in which we are not the shipper, as well as emissions from sales and storage at retail outlets, using the Ministry of the Environment's emissions DB, which uses emissions intensity from the Japan Institute of Energy Economics' Summary of Energy Economics Statistics. WTW calculations are also taken into account.							
Cat10: Processing of sold products	This category is no	t applicable becaus	se both products ar	nd electronic compo	onents sold are not	processed.		
Cat11:	1,512,052.3	-	_	968,792.8	1,057,426.5	-		
Use of sold products			e made by utilizing el consumption of a		ated on power con	sumption and		
Cat12: End-of-life treatment of sold	2,318.2	-	-	2,035.5	2,057.5	_		
products	Calculation Overview: Calculations are made using IDEA emissions intensity for the waste amounts by type with reference to the Ministry of the Environment's emissions DB.							
Cat13: Downstream Leased Assets	This category is no	et applicable since r	no assets leased fro	om our company.				

Category	FY2021 (Base Year)	FY2022*	FY2023*	FY2024	FY2025	FY2031 (Target Year)	
Cat14: Franchises	This category is no	is category is not applicable as we do not have any franchises.					
Cat15: Investments	This category is no	his category is not applicable since we do not engage in the business of investment.					
Total in Scope 3	2,127,560.5	_	-	1,418,646.5	1,584,816.2	1,233,985.0	
Total of Cat1 and Cat11	1,943,566.0	_	-	1,319,957.6	1,479,741.4	1,127,268.0	
Reduction rate against base year	-	_	-	▲32.1%	▲23.9	▲ 42.0%	

Classification	FY2025 (Target Setting Year)	FY2030 (Target Year)
Cat 1: Ratio of Supplier Engagement Activity	-	10% (April 2029 ~ March 2030)

Scope 3: Indirect emissions other than Scope 1 and 2 (emissions by other companies related to the activities of the business)

■ Energy Consumption

Category	Unit	FY2021	FY2022	FY2023	FY2024	FY2025	
Electricity	MWh	90,149.9	76,860.2	66,447.0	65,159.4	47,626.9	
Heavy Oil		430.6	465.1	1,120.9	546.3	76.2	
Diesel	k L	101.9	110.5	56.0	7.5	80.9	
Gasoline	- KL	221.6	78.6	79.1	201.6	168.0	
Kerosene		17.9	21.1	8.5	7.0	5.6	
LPG	ton	104.1	83.3	61.3	57.6	49.3	
LNG	_ ton	0.0	0.0	38.0	5.5	0.0	
City Gas	1000m 3	338.6	153.0	66.4	67.4	56.0	
Natural Gas	10001113	2,319.9	2,229.3	5.6	5.5	47.6	
Cold Water	1	4,677.9	2,642.4	1,419.0	1,495.5	1,516.8	
Hot Water	_ J	0.0	0.0	0.0	474.9	496.7	
Conversion to Tera Jou	Conversion to Tera Joule						
Total	Tera J	948.5	803.3	721.6	600.1	424.7	

Items	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Renewable Energy Electricity	MWh	280.9	242.5	2,816.9	3,198.0	9,466.1
Ratio of the Renewable Energy	%	0.3	0.3	4.2	4.9	19.9

^{*}Covering domestic and international sites where relevant data can be obtained.

^{*}The renewable energy ratio is calculated as the one of the renewable energy purchased/generated amounts to the electricity used amounts.

■ Water resources

	Category	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
	Industrial water		167.5	14.7	54.0	49.7	0.0
Lleage	Underground water		50.5	54.3	11.9	6.9	6.2
Usage	Water supply		425.5	413.5	402.9	283.6	214.7
	Total	1000m3	643.5	482.5	468.8	340.2	220.9
	Public water	10001113	157.6	4.1	42.5	18.2	12.4
Dischar	Sewerage systems		358.6	353.2	307.9	239.5	156.2
ge	Others		0.0	0.0	0.0	0.7	0.0
	Total		516.2	357.3	350.4	258.4	168.6

 $^{^{*}}$ Covering domestic and international sites where relevant data can be obtained.

■ Waste/Valuables and Recycling Ratio

Calculated for items defined by a law as industrial waste under Waste Disposal and Public Cleaning Law in Japan.

Category	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Cinder		0.9	0.8	1.5	0.0	0.0
Sludge		56.3	58.7	59.4	52.7	49.8
Waste oil		20.4	18.9	16.3	15.8	14.3
Waste acid/alkali		9.7	8.2	13.1	1.4	0.0
Waste plastics		649.7	642.6	439.8	402.8	374.8
Waste rubber		0.0	0.0	0.0	0.0	0.0
Waste metal		1,055.6	309.8	257.0	229.0	217.2
Waste glass, concrete and ceramic		19.5	16.7	13.2	4.8	3.0
Waste casting sand and slag		0.0	0.0	0.0	0.0	0.0
Bricks	ton	0.0	0.0	0.0	0.0	0.0
Dust		0.0	0.0	0.0	0.0	0.0
Waste paper		2,774.1	2,543.3	1,038.3	959.2	768.6
Waste wood		120.2	147.8	123.8	64.1	70.6
Waste textile		0.6	0.1	0.7	0.0	0.1
Unwanted animal solid matter		0.0	0.0	0.0	0.0	0.0
Animal and plant residues		242.9	111.1	86.8	19.3	67.4
Others		725.4	458.5	238.7	434.3	430.8
Total		5,675.2	4,316.5	2,288.9	2,183.4	1,996.6
Items eligible for recycling		5,647.9	4,275.4	2,278.4	2,172.0	1,927.6
Recycling rate	%	99.52	99.05	99.54	99.48	96.55

^{*}Covering domestic and international sites where relevant data can be obtained.

■ Chemical Substance Management

Category	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
VOC emissions	ton	12.8	10.7	11.0	9.7	7.9
PRTR handling amount		8.5	9.4	15.0	7.9	1.5
PRTR emissions		0.6	0.6	0.3	0.1	0.1

^{*} Data cover sites in Japan only.

		Substances		Emissions to		Transferred to		Transferr	Volume	
PRTR	Unit		Handling amount	Atmosp here	Public water /soil	Waste	Sewers	ed in the products	removed or disposed	Volume recycled
		Methylnaphthalene	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0
		Hydrogen Fluoride and its salt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FY2025		Toluene	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0
		Trimethyl benzene	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Xylene	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
	ton	2-ethoxyethyl acetate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	tori	Methylnaphthalene	6.9	0.0	0.0	0.0	0.0	6.9	0.0	0.0
FY2024		Hydrogen Fluoride and its salt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Toluene	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0
		Trimethyl benzene	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
		Xylene	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
		2-ethoxyethyl acetate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

			Handling	Emissi		Transfe	erred to	Transferr	Volume	Volume
PRTR	Unit	Substances	amount	Atmosp here	Public water /soil	Waste	Sewers	ed in the products	removed or disposed	recycled
		Methylnaphthalene	14.2	0.1	0.0	0.0	0.0	14.2	0.0	0.0
		Hydrogen Fluoride and its salt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FY2023		Toluene	0.2	0.1	0.0	0.0	0.0	0.1	0.0	0.0
		1,2,4- Trimethyl benzene	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
		Xylene	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
		2-ethoxyethyl acetate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Methylnaphthalene	6.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0
		Hydrogen Fluoride and its salt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FY2022		Toluene	2.3	0.5	0.0	1.7	0.0	0.1	0.0	0.0
		1,2,4- Trimethyl benzene	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.0
	ton	Xylene	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.0
		2-ethoxyethyl acetate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	tori	Methylnaphthalene	5.4	0.0	0.0	0.0	0.0	5.4	0.0	0.0
FY2021		Hydrogen Fluoride and its salt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Toluene	2.5	0.5	0.0	2.0	0.0	0.1	0.0	0.0
		1,2,4- Trimethyl benzene	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.0
		Xylene	0.2	0.0	0.0	0.0	0.0	0.1	0.0	0.0
		2-ethoxyethyl acetate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

^{*} Data cover sites in Japan only.

^{*} Data of 0.1 tons or less are listed as zero.

^{*} Methylnaphthalene is included in the distilled fuel for power generation.

Amount of one substance handled per business site exceeding 1 ton is counted.

■ Air Pollutant Emissions

Category	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Dust		0.1	0.1	0.1	0.1	0.0
NOx	ton	2.1	3.4	23.2	5.3	0.0
SOx		1.1	1.0	1.4	0.9	0.0

^{*} Data cover sites in Japan only.

■ ISO14001 Certification Status

Category	У	Unit	FY2021	FY2022	FY2023	FY2024	FY2025
Sites	Domestic	Number	16	16	15	15	13
Sites	Overseas		13	11	10	8	6
Employee Coverage	Global	%	95.1	95.1	93.5	93.6	87.8

^{*} Employee coverage calculated as the ratio of the number of employees at ISO 14001 certified sites divided by the total number of employees.

■ Environmental Data of Major Sites

FY2025	Region	Energy Consumption (Unit : Giga joule)	Waste and Valuables (Unit : ton)	Chemical Substances Emissions (Unit:ton)	Water Usage (Unit: 1000m3)
Pioneer Corporation Headquarter	Tokyo	4,730	20.3	0.0	- ×1
Pioneer Corporation Kawagoe Plant	Saitama pref.	75,829	499.4	10.1	28.3
Pioneer Finetech Corporation	Saitama pref.	10,227	41.8	5.2	1.2
Tohoku Pioneer Corporation	Yamagata pref.	28,395	146.2	1.6	8.3
Pioneer Manufacturing (Thailand) Co., Ltd.	Thailand	130,186	360.3	- %2	85.7
Tohoku Pioneer (Vietnam) Co., Ltd.	Vietnam	136,157	540.3	— %2	62.5
Mogami Dongguan Electronics Co.,Ltd.	China	21,619	64.4	- %2	30.9
FY2024	Region	Energy Consumption (Unit : Giga joule)	Waste and Valuables (Unit : ton)	Chemical Substances Emissions (Unit:ton)	Water Usage (Unit : 1000m3)
Pioneer Corporation Headquarter	Tokyo	4,698	13.2	0.0	— % 1
Pioneer Corporation Kawagoe Plant	Saitama pref.	81,071	621.6	3.7	18.1
Pioneer Finetech Corporation	Saitama pref.	11,833	39.4	6.0	1.5
Tohoku Pioneer Corporation	Yamagata pref.	30,126	54.6	0.0	8.6
Soar Corporation	Yamagata pref.	102,694	48.7	0.0	55.9
Pioneer do Brasil Ltda.	Brazil	19,964	207.8	- *2	— ※ 2
Pioneer Manufacturing (Thailand) Co., Ltd.	Thailand	143,271	- %2	-	85.4
Tohoku Pioneer (Vietnam) Co., Ltd.	Vietnam	133,312	548.6	- *2	65.9
Pioneer Technology (Dongguan) Co., Ltd.	China	28,643	118.9	- *2	36.8
Mogami Dongguan Electronics Co.,Ltd.	China	23,538	76.6	- ×2	66.5

FY2023	Region	Energy Consumption (Unit : Giga joule)	Waste and Valuables (Unit : ton)	Chemical Substances Emissions (Unit:ton)	Water Usage (Unit: 1000m3)
Pioneer Corporation Headquarter	Tokyo	9,039	6.0	0.0	− × 1
Pioneer Corporation Kawagoe Plant	Saitama pref.	88,594	665.0	4.5	15.9
Pioneer Finetech Corporation	Saitama pref.	12,621	46.0	6.5	1.4
Tohoku Pioneer Corporation	Yamagata pref.	32,615	84.0	0.0	9.6
Mogami Denki Corporation	Yamagata pref.	1,069	3.0	0.2	1.4
Soar Corporation	Yamagata pref.	119,280	108.0	0.1	62.6
Pioneer Automotive Technologies, Inc.	USA	14,377	- ×2	-	- × 1
Pioneer do Brasil Ltda.	Brazil	36,173	108.0	-	0.0
Pioneer Manufacturing (Thailand) Co., Ltd.	Thailand	163,645	500.0	-	88.6
Tohoku Pioneer (Vietnam) Co., Ltd.	Vietnam	76,127	86.0	-	122.0
Pioneer Technology (Dongguan) Co., Ltd.	China	34,077	143.0	- × 2	52.3
Mogami Dongguan Electronics Co.,Ltd.	China	5,449	100.0	-	113.7
FY2022	Region	Energy Consumption (Unit : Giga joule)	Waste and Valuables (Unit : ton)	Chemical Substances Emissions (Unit:ton)	Water Usage (Unit : 1000m3)
Pioneer Corporation Headquarter	Tokyo	12,409	49.0	0.0	- * 1
Pioneer Corporation Kawagoe Plant	Saitama pref.	84,706	950.0	3.4	25.2
Pioneer Finetech Corporation	Saitama pref.	16,190	77.0	7.7	1.7
Tohoku Pioneer Corporation	Yamagata pref.	140,927	78.0	0.0	73.5
Mogami Denki Corporation	Yamagata pref.	1,357	1.0	0.1	1.8
Pioneer Automotive Technologies, Inc.	USA	26,255	1,416.0	-	4.3
Pioneer do Brasil Ltda.	Brazil	36,271	135.0	-	0.0
Pioneer Manufacturing (Thailand) Co., Ltd.	Thailand	186,897	602.0	-	104.6

Tohoku Pioneer (Vietnam) Co., Ltd.	Vietnam	93,782	62.0	- × 2	38.5
Pioneer Technology (Dongguan) Co., Ltd.	China	49,813	347.0	- *2	88.5
Mogami Dongguan Electronics Co.,Ltd.	China	5,404	78.0	- *2	139.7
FY2021	Region	Energy Consumption (Unit : Giga joule)	Waste and Valuables (Unit : ton)	Chemical Substances Emissions (Unit:ton)	Water Usage (Unit : 1000m3)
Pioneer Corporation Headquarter	Tokyo	17,217	3.0	0.0	- * 1
Pioneer Corporation Kawagoe Plant	Saitama pref.	87,195	892.0	2.0	25.6
Pioneer Finetech Corporation	Saitama pref.	15,917	65.0	10.6	2.0
Tohoku Pioneer Corporation	Yamagata pref.	146,182	93.0	0.0	70.0
Mogami Denki Corporation	Yamagata pref.	1,419	2.0	0.1	2.3
Pioneer Automotive Technologies, Inc.	USA	27,176	1,498.0	- *2	4.9
Pioneer do Brasil Ltda.	Brazil	48,160	227.0	- × 2	0.0
Pioneer Manufacturing (Thailand) Co., Ltd.	Thailand	182,216	613.0	- *2	88.9
Tohoku Pioneer (Thailand) Co., Ltd.	Thailand	36,685	813.0	- *2	24.7
Tohoku Pioneer (Vietnam) Co., Ltd.	Vietnam	82,295	566.0	- *2	36.3
Pioneer Technology (Dongguan) Co., Ltd.	China	55,690	501.0	- *2	95.6
Mogami Dongguan Electronics Co.,Ltd.	China	4,517	107.0	- *2	136.8

- 1. Data for our exclusively-owned area is not available because it is located in an office building.
- 2. No data available.